

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET

15 SEPTEMBER 2020

REPORT OF THE CORPORATE DIRECTOR - EDUCATION AND FAMILY SUPPORT

APPOINTMENT OF LOCAL AUTHORITY GOVERNORS

1. Purpose of report

- 1.1 The purpose of this report is to seek approval from Cabinet for the appointment of local authority governors to the school governing bodies listed at paragraph 4.1.

2. Connection to corporate well-being objectives/other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objective under the Well-being of Future Generations (Wales) Act 2015:

Supporting a successful sustainable economy – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions for all people in the county borough.

3. Background

- 3.1 In accordance with the Council's '*Guidance on the appointment of local education authority governors*' approved by Cabinet on 14 October 2008, officers have considered applications received for current and forthcoming vacancies for local authority governor positions on school governing bodies (see paragraph 4.1 and Appendix A).

4. Current situation/proposal

- 4.1 For the six schools in the table below, all eight applicants met the approved criteria for appointment as local authority governors and there was no competition for any of the vacancies. Therefore, the recommended appointments are:

Name	School
Ms Bethan Hopkins	Bryntirion Infants School
Mr Jeff Lewis	Bryntirion Infants School
Cllr Dhanisha Patel	Ogmore Vale Primary School
Mrs Neelo Farr	Porthcawl Primary School
Mr Matthew Bater	Pen y Fai Church in Wales Primary School
Mr Kevin Pascoe	Pen y Fai Church in Wales Primary School
Mrs Katie Joanne Humphrey	Ysgol Gynradd Gymraeg Calon Y Cymoedd
Mrs Anwen Worsfold	Ysgol Y Ferch O'r Sgêr

- 4.2 Subject to the above appointments being approved, there are still 25 vacancies that need to be filled in 20 schools (see Appendix A).

5. Effect upon policy framework and procedure rules

- 5.1 There is no effect upon the policy framework or procedure rules.

6. Equality Impact Assessment

- 6.1 An assessment of the appointment of local authority governors identifies that there are no equality issues related to this report.

7. Well-being of Future Generations (Wales) Act 2015 implications

- 7.1 A Well-being of Future Generations (Wales) Act 2015 assessment has been completed. A summary of the implications from the assessment relating to the five ways of working is as follows:

Long-term

While it is desirable for local authority governors to have previous or relevant experience of the role, in the short-term, the local authority may support any person for such an appointment who is interested in supporting schools, is not disqualified from being a school governor and is willing and able to dedicate the necessary time to the role.

Prevention

The local authority assesses the suitability of applicants for the local authority governor vacancy/vacancies applied for. The local authority, in conjunction with the Central South Consortium, supports governors with a comprehensive programme of both mandatory and voluntary training and access to resources, to enable them to develop and maintain their knowledge and skills, and be successful in fulfilling the role.

Integration

School governing bodies have a strategic role in running schools and ensuring that all pupils are supported to learn and achieve so that they can access opportunities for further learning and employment, know how to maintain their wellbeing, can play active roles in their communities and can contribute positively to society as a whole.

Collaboration

School governing bodies have a strategic role in ensuring that schools safeguard the health and well-being of pupils and staff. The local authority, in conjunction with the Central South Consortium, provides training to governors to enable them to develop and maintain their relevant knowledge, skills and effectiveness in this respect.

Involvement

The local authority treats all applications for local authority governor vacancies fairly, to ensure equality of opportunity. School governing bodies have a strategic role in ensuring that schools safeguard the health and well-being of pupils and staff. The local authority, in conjunction with the Central South Consortium, provides training to governors to enable them to develop and maintain their relevant knowledge, skills and effectiveness in this respect.

8. Financial implications

8.1 There are no financial implications regarding this report.

9. Recommendation

9.1 Cabinet is recommended to approve the recommended appointments listed at paragraph 4.1.

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Background documents:

- Bridgend County Borough Council's 'Guidance on the appointment of local education authority governors', approved by Cabinet on 14 October 2008
- The Government of Maintained Schools (Wales) Regulations 2005

Appendix A

Local authority governor vacancies: current and forthcoming (up to the end of May 2020)

Name of school	Number of current and forthcoming vacancies
Abercerdin Primary School	2
Bryncethin Primary School	1
Cefn Cribwr Primary School	1
Croesty Primary School	1
Cwmfelin Primary School	1
Ffaldau Primary School	1
Litchard Primary School	1
Llangewydd Junior School	1
Llangynwyd Primary School	3
Nantymoel Primary School	1
Ogmore Vale Primary School	1
Oldcastle Primary School	1 (ending May 2020)
St Mary's Catholic Primary School	1
St Robert's Roman Catholic Primary School	2
Tondu Primary School	2
Trelales Primary School	1 (ending May 2020)
Ysgol Gynradd Gymraeg Calon Y Cymoedd	1
Archbishop McGrath Catholic High School	1
Brynteg School	1
Bryntirion Comprehensive School	1
TOTAL VACANCIES	25